

Realtek Semiconductor Corp.
2023 Annual Shareholders' Meeting Notice
(Summary Translation)

The 2023 Annual Shareholders' Meeting will be held at 9:00 AM on June 6, 2023 at No.1, Industry East 2nd Road, HsinChu Science Park Life Hub, Bach Conference Room.

1. Agenda for the 2023 Annual Shareholders' Meeting is as follows:

I. Report Items

- (1) Business report of 2022
- (2) Audit Committee's review report
- (3) To report 2022 employees' compensation and directors' remuneration
- (4) To report 2022 cash dividends distribution from retained earnings
- (5) To report cash distribution from capital surplus
- (6) To report 2022 related party transactions

II. Ratification Items

- (1) 2022 business report and financial statements
- (2) Distribution of 2022 retained earnings

III. Extraordinary Motions

2. The Board of Directors resolved that the 2022 cash dividends distribution from retained earnings is NT\$ 13,334,454,666, NT\$26 per share, and the cash distribution from the capital surplus is NT\$ 512,863,641, NT\$1 per share.

3. The shareholders may exercise voting rights by electronic means. The period of exercising voting rights starts from May 7, 2023 to June 3, 2023. Please log in Taiwan Depository & Clearing Corporation's e-voting website, www.stockvote.com.tw.

Board of Directors

Realtek Semiconductor Corp.