

Key Executives

Title	Name	Education & Experience	Other Selected Current Positions
CEO	Chiu, Sun-Chien	M.S. in Electrical Engineering, National Taiwan University	Director of Realsun Technology Corporation Director of Realking Investments Limited Director of Hungwei Venture Capital Co., Ltd Director of Realtek Semiconductor (Japan) Corp.
Vice CEO & CFO	Chern, Kuo-Jong	MBA(Master of Business Administration), The City University of New York, USA	Director of Realsun Investments Co., Ltd Director of Realtek Semiconductor (ShenZhen) Corp.
President	Yen, Kuang-Yu	M.S. in Communications Engineering , National Chiao Tung University	Director of Realtek Singapore Pte. Ltd. Director of Realtek Investment Singapore Private Limited Director of Cortina Access, Inc. Director of Cortina Systems Taiwan Limited Director of Suzhou PanKore Integrated Circuit Technology Co. Ltd.
COO	Huang, Yung-Fang	M.S. in Electrical Engineering, State University of New York, USA	Director of Realtek Venture Capital Co., Ltd. Director of Realsun Investments Co., Ltd. Director of Realking Investments Limited Director of Realsun Technology Corporation Chairman of Realtek Singapore Pte Ltd. Chairman of Realtek Investment Singapore Private Limited Director of Cortina Access, Inc. Chairman of Cortina Systems Taiwan Limited Chairman of Suzhou PanKore Integrated Circuit Technology Co. Ltd.
Vice President	Huang, Yee-Wei	Ph.D. in Chemical Engineering, Kansas State University, USA	Chairman of Realsun Investments Co., Ltd
Vice President	Lin, Ying-Hsi	M.S. in Electrical Engineering, National Taiwan University	Director of Realtek Semiconductor (HK) Limited
Vice President	Chang, King-Hsiung	B.S in Electronics Engineering, National Chiao Tung University	None
Vice President	Tsai, Jon-Jinn	M.S. in Electrical Engineering, National Taiwan University	Director of Compal Broadband Networks Inc. Chairman of RayMX Microelectronics Corporation
Vice President	Wang, Po-Chih	Master of Business Administration, National Chengchi University	Director of C-Media Electronics Inc.
Vice President	Chang, Jr-Neng	M.A. in Accounting, National Taiwan University	Director of Greatek Electronics Inc. Director of Realtek Investment Singapore Private Limited Supervisor of RayMX Microelectronics Corporation
Vice President	Shen, Jia-Ching	Ph.D. in Communications Engineering, National Chiao Tung University	None
Vice President	Lee, Shang-Ta	M.E.S. in Computer and Communication Engineering, Queensland University of Technology	None