## Key Executives

| Title                | Name               | Education & Experience  | Other Selected Current Positions  |
|----------------------|--------------------|---|---|
| CEO                  | Chiu, Sun-Chien    | M.S. in Electrical Engineering, National<br>Taiwan University                               | Director of Realsun Technology Corporation<br>Director of Realking Investments Limited<br>Director of Hungwei Venture Capital Co., Ltd<br>Director of Realtek Semiconductor (Japan) Corp.   |
| President            | Yen, Kuang-Yu      | M.S. in Communications Engineering ,<br>National Chiao Tung University                      | Director of Realtek Singapore Pte. Ltd.<br>Director of Realtek Investment Singapore Private Limited<br>Director of Cortina Access, Inc.<br>Director of Cortina Systems Taiwan Limited<br>Director of Suzhou PanKore Integrated Circuit Technology Co. Ltd.  |
| Vice<br>CEO &<br>CFO | Chern, Kuo-Jong    | MBA(Master of Business Administration),<br>The City University of New York, USA             | Director of Realsun Investments Co., Ltd<br>Director of Realtek Semicomductor (ShenZhen) Corp.  |
| C00                  | Huang, Yung-Fang   | M.S. in Electrical Engineering, State<br>University of New York, USA                        | Director of Realtek Venture Capital Co., Ltd.<br>Director of Realsun Investments Co., Ltd.<br>Director of Realsun Technology Corporation<br>Chairman of Realtek Singapore Pte Ltd.<br>Chairman of Realtek Investment Singapore Private Limited<br>Director of Cortina Access, Inc.<br>Chairman of Suzhou PanKore Integrated Circuit Technology Co. Ltd. |
| Vice<br>President    | Huang, Yee-Wei     | Ph.D. in Chemical Engineering,<br>Kansas State University, USA                              | Chairman of Realsun Investments Co., Ltd  |
| Vice<br>President    | Lin, Ying-Hsi      | M.S. in Electrical Engineering, National<br>Taiwan University                               | Director of Realtek Semiconductor (HK) Limited  |
| Vice<br>President    | Chang, King-Hsiung | B.S in Electronics Engineering, National<br>Chiao Tung University                           | None  |
| Vice<br>President    | Tsai, Jon-Jinn     | M.S. in Electrical Engineering, National<br>Taiwan University                               | Director of Compal Broadband Networks Inc.<br>Chairman of RayMX Microelectronics Corporation  |
| Vice<br>President    | Wang, Po-Chih      | Master of Business Administration, National<br>Chengchi University                          | Director of C-Media Electronics Inc.  |
| Vice<br>President    | Chang, Jr-Neng     | M.A. in Accounting, National Taiwan<br>University   | Director of Greatek Electronics Inc.<br>Director of Realtek Investment Singapore Private Limited<br>Supervisor of RayMX Microelectronics Corporation  |
| Vice<br>President    | Shen, Jia-Ching    | Ph.D. in Communications Engineering,<br>National Chiao Tung University                      | None  |
| Vice<br>President    | Lee, Shang-Ta      | M.E.S. in Computer and Communication<br>Engineering, Queensland University of<br>Technology | None  |