



Risk Management Policy

To implement corporate governance duties, maintain sustainable operations, and grasp the internal and external economic, social and environmental risks that the Company faces, each department of Realtek must act within its authority to identify and clarify risks with the potential to disrupt corporate operations or sustainable development. Latent risks shall be monitored and preventive measures shall be implemented in order to strengthen risk management, enhance systematic response capabilities, and achieve risk control objectives, thus maintaining shareholders' rights and interests, raising competitiveness, and establishing a foundation for sustainable operations and development of the Company.