Major Resolutions of Board Meetings

wajor Reso.	lutions of Board Meetings	D 1.
Date	Summary of Major Resolutions	Resolution Results
Mar. 19, 2021	 2020 financial statements and consolidated financial statements. Matters of convening 2021 shareholders' meeting. Election of Directors (including Independent Directors). 	Approved by all attending directors
	4. Adoption of the shareholders' proposals for 2021 shareholders' meeting and adoption of the nomination of candidates for directors, including independent directors.	
	5. Employees' compensation and Directors' remuneration of 2020.	
	6. The Company intends to endorse the guarantee for a Mainland China subsidiary.7. The Company's investee company increases	
	investment in a subsidiary.8. The Company's auditor of financial statements and audit Fee for 2021.9. 2020 Statement of Internal Control System.	
Apr. 23, 2021	 To amend matters of convening 2021 shareholders' meeting. To approve the list of nominated candidates for directors and independent directors. Distribution of 2020 Retained Earnings. 2020 cash dividends distribution from retained 	Approved by all attending directors
	earnings. 5. Cash distribution from capital surplus. 6. To request the shareholders' meeting to release the Directors and their Representatives from noncompetition restrictions.	
	7. 2020 business report and 2021 business plan.8. Fund loans between subsidiaries of the Company.9. The Company intends to loan funds to subsidiaries.	
May 31, 2021	 The Company to sign a supply contract with a supplier. Fund loans between subsidiaries of the Company. The Company intends to loan funds to subsidiaries. 	Approved by all attending directors
Jul. 23, 2021	 To change the date of 2021 Annual Shareholders' Meeting. The matter of organizational adjustment. The personnel related matter. To establish a subsidiary in Korea. 	Approved by all attending directors
Aug. 9, 2021	 For establish a substitute of the Chairman of the 12th term board of directors. Election of the Vice Chairman of the 12th term board of directors. Elections of the members of the 2nd term nominating committee. 	Approved by all attending directors

Date	Summary of Major Resolutions	Resolution Results
Aug. 28, 2021	1. Appointment of 5th term Remuneration Committee members.	Approved by all attending directors
Oct. 29, 2021	 The Company intends to loan funds to subsidiaries. The Company intends to loan a fund to a Mainland China subsidiary. Fund loans between subsidiaries of the Company. The Status that the Company regularly evaluates the independence of auditor. 2022 annual audit plans. 2021 year-end bonus principle for officers. 	Approved by all attending directors
Mar. 18, 2022	 2021 financial statements and consolidated financial statements. Matters of convening 2022 shareholders' meeting. Adoption of the shareholders' proposals for 2022 shareholders' meeting. Employees' compensation and Directors' remuneration of 2021. The Company intends to endorse the guarantee for a subsidiary. To revise the Articles of Incorporation The Company's auditor of financial statements and audit Fee for 2022. 2021 Statement of Internal Control System. 	Approved by all attending directors
Apr. 22, 2022	 Distribution of 2021Retained Earnings. 2021 cash dividends distribution from retained earnings. Cash distribution from capital surplus. To revise the Articles of Incorporation To revise the Procedures for Acquisition or Disposal of Assets 2021 business report and 2022 business plan. The Company intends to loan funds to subsidiaries. Fund loans between subsidiaries of the Company. 	Approved by all attending directors
Jul. 28, 2022	 The Company intends to loan funds to subsidiaries. Fund loans between subsidiaries of the Company. 	Approved by all attending directors
Aug. 29, 2022	1.To adjust the group's organizational structure.2.Early termination of loan funds to subsidiaries.	Approved by all attending directors
Oct. 28, 2022	 The Company intends to loan funds to subsidiaries. Subsidiary issued cash distribution from capital surplus. Early termination of to endorse the guarantee for a subsidiary. 2022 year-end bonus principle for officers. The Status that the Company regularly evaluates the independence of auditor. 	Approved by all attending directors

Date	Summary of Major Resolutions	Resolution Results
	6. 2023 annual audit plans.7. To revise the Regulation of Insider Trading.8. To revise the Procedures for Handling Material Inside	
	Information.	
	9. The Company's "Code of Practice on Corporate Social Responsibility" was revised to "Code of Practice for	
	Sustainable Development". 10. Appointment of Chief Information Security Officer	
Feb. 24, 2023	1. 2022 financial statements and consolidated financial statements	Approved by all attending
	2. Matters of convening 2023 regular shareholders' meeting.	directors
	3. Adoption of the shareholders' proposals for 2023 shareholders' meeting.	
	4. Fund loans between subsidiaries of the Company.5. The Company's auditor of financial statements and audit Fee for 2023.	
	6. 2022 Statement of Internal Control System.	
	7. Organization adjustment of the Company.	
Apr. 21, 2023	 2023 Q1 consolidated financial statements. The Company intends to loan funds to a subsidiary. 2022 business report. 	Approved by all attending directors
	4. Employees' compensation and Directors' remuneration of 2022.	
	5. Distribution of 2022 Retained Earnings.6. 2022 cash dividends distribution from retained earnings.	
	 7. Cash distribution from capital surplus. 8. To establish the Company's "Rules Governing 	
	Financial and Business Matters Between the Company and its Related Parties".	
	9. Report on the situation of related party transactions in 2022.	
	10. Approval of related party transactions.11.To amend the matters of convening 2023 regular shareholders' meeting.	
Aug. 04,	1. 2023 Q2 consolidated financial statements.	Approved by
2023	2. The Company intends to loan funds to a subsidiary.3. The Company intends to endorse the guarantee for a subsidiary.	all attending directors
Oct. 20, 2023	 2023 Q3 consolidated financial statements. Fund loans between the Company and its 100% invested companies. 	Approved by all attending directors
	3. 2023 year-end bonus principle for officers.	directors
	 4. Approval of the related party transactions for 2024. 5. 2024 annual audit plans 6. To amond the the Company's "Human Rights Policy. 	
	6. To amend the the Company's "Human Rights Policy (Including Human Rights Concerns and Practices)".	

Date	Summary of Major Resolutions	Resolution Results
	7. Dissolution and liquidation of	
	Realtek Investment Singapore Private Limited.	