

Nominating Committee

- The Company established a Nominating Committee in October 2019. The second term nominating committee was elected in August 2021. The committee is composed of three independent directors. The convener and chairman, Chen, Fu-Yen, possesses the abilities of management administration and leadership. Independent director, Tsai, Tyau-Chang, possesses legal profession and the ability of operational judgment. Independent directors, Lo, Chun-Pa, possesses the abilities of financial analysis and management administration. The professional abilities required by the Committee are all matched.

The major duties of nominating committee are as follows:

- (1) Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the board, and finding, reviewing, and nominating candidates for directors based on such standards.
 - (2) Establishing and developing the organizational structure of the board and each committee, and evaluating the performance of the board, each director, and each committee.
 - (3) Establishing and reviewing on a regular basis programs for the succession plans of directors and senior executives.
- There are 3 members of the Nominating Committee.
 - The first term of office: 2019/10/31 to 2021/06/04. The first term Nominating Committee held meeting 2 times in 2021. Attendance status of members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Attendance Rate (%)	Remarks
Convener	Ou Yang, Wen-Han	2	0	100%	
Member	Chen, Fu-Yen	2	0	100%	
Member	Wang, Chun-Hsiung	2	0	100%	

The second term of office: 2021/08/09 to 2024/08/08. The second term Nominating Committee held meeting 1 time in 2021. Attendance status of members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Attendance Rate (%)	Remarks
Convener	Chen, Fu-Yen	1	0	100%	
Member	Tsai, Tyau-Chang	1	0	100%	
Member	Lo, Chun-Pa	1	0	100%	

4. The discussion items and resolution results of the Nominating Committee:

Date	Content of proposals	Resolution results	The Company's action to the resolutions of the nominating committee
Mar. 16, 2021	<ol style="list-style-type: none"> 1. 2020 Board and functional committees performance evaluation results. 2. The number of directors (including independent directors) re-elected at the 2021 annual shareholders meeting and the qualifications of the board members. 	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Apr. 20, 2021	<ol style="list-style-type: none"> 1. Propose a list of candidates for directors (including independent directors). 	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Aug. 9, 2021	<ol style="list-style-type: none"> 1. Election of the convener and chairman of the second term Nominating Committee. 	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.