

Nominating Committee

1. The Company established a Nominating Committee in October 2019. The qualifications for the selection of the nomination committee member are possessing professional capabilities in business management, strategic planning, accounting and financial analysis as a whole, and are capable to contribute to the operation and decision-making of the committee. The committee is composed of three independent directors. The convener and chairman of the meeting, Chen, Fu-Yen, has the abilities of business management and strategic planning. The independent director, Tsai, Tyau-Chang, has the abilities of legal profession and crisis management. The independent director, Lo, Chun-Pa, has the abilities of business management and accounting and financial analysis. All of which meet the professional abilities required by the committee.

The major duties of nominating committee are as follows:

- (1) Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the board, and finding, reviewing, and nominating candidates for directors based on such standards.
 - (2) Establishing and developing the organizational structure of the board and each committee, and evaluating the performance of the board, each director, and each committee.
 - (3) Establishing and reviewing on a regular basis programs for the succession plans of directors and senior executives.
2. There are 3 members of the Nominating Committee.
 3. The first term of office: 2019/10/31 to 2021/06/04.
The first term Nominating held meetings 2 times in 2021.
The professional qualifications and experience, and attendance status of members are as follows:

Title	Name	Professional qualifications and experience	Attendance in Person	Attendance by Proxy	Attendance Rate (%)
Convener	Ou Yang, Wen-Han	Business management, strategic planning, technology research and development	2	0	100%
Member	Wang, Chun-Hsiung	Business management, accounting and financial analysis	2	0	100%
Member	Chen, Fu-Yen	Business management, strategic planning	2	0	100%

The second term of office: 2021/08/09 to 2024/08/08.

The second term Nominating Committee held meeting 3 times in 2021.

The professional qualifications and experience, and attendance status of members are as follows:

Title	Name	Professional qualifications and experience	Attendance in Person	Attendance by Proxy	Attendance Rate (%)
Convener	Chen, Fu-Yen	Business management, strategic planning	3	0	100%
Member	Tsai, Tyau-Chang	Legal profession, crisis management	3	0	100%
Member	Lo, Chun-Pa	Business management, accounting and financial analysis	3	0	100%

The second term Nominating Committee held meeting 2 times in 2022.

The professional qualifications and experience, and attendance status of members are as follows:

Title	Name	Professional qualifications and experience	Attendance in Person	Attendance by Proxy	Attendance Rate (%)
Convener	Chen, Fu-Yen	Business management, strategic planning	2	0	100%
Member	Tsai, Tyau-Chang	Legal profession, crisis management	2	0	100%
Member	Lo, Chun-Pa	Business management, accounting and financial analysis	2	0	100%

4. The discussion items and resolution results of the Nominating Committee:

Date	Content of proposals	Resolution results	The Company's action to the resolutions of the nominating committee
Mar. 16, 2021	1. 2020 Board and functional committees performance evaluation results. 2. The number of directors (including independent directors) re-elected at the 2021 annual shareholders meeting and the qualifications of the board members.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Apr. 20, 2021	1. Propose a list of candidates for directors (including independent directors).	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Aug. 9, 2021	1. Election of the convener and chairman of the second term Nominating Committee.	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Aug.19, 2021	1. Propose the recommendation of the 5th term Remuneration Committee members	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Oct. 26, 2021	1. Conduct 2021 performance evaluation of the board of directors and functional committees.	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Mar. 16, 2022	1.2021 Board and functional committees performance evaluation results.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Oct. 26, 2022	1. Conduct 2022 performance evaluation of the board of directors and functional committees.	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.