

## Regulation of Insider Trading Implementation Status

The Company has established Regulation of Insider Trading, Educational activities with respect to Regulation of Insider Trading, and related laws and regulations shall be promoted at least once per year to current directors, officers and all employees. For new directors and officers, educational promotion shall be arranged within 3 months after taking office, and for new employees, educational promotion shall be arranged during educational training by personnel division.

In 2022, the current directors, officers and all employees have been educated from January 4 to December 30. In 2022, the Company provided 57.17 hours of training in insider trading prevention, with a total attendance of 686 people. The content of the courses includes the confidentiality of material information, and that they may not take advantage of undisclosed information of which they have learned to engage in insider trading. They are also prohibited from divulging undisclosed information to any other party, in order to prevent other party from using such information to engage in insider trading. Course briefings and audio-visual files are placed in the company's internal system to provide relevant education and training for new employees.

On October 28, 2022, the board of directors of the Company approved the amendment to the Regulation of Insider Trading. Directors shall not trade their shares during the blackout period of 30 days prior to the announcement of the annual financial reports and 15 days prior to the announcement of the quarterly financial reports.

The Company notified the directors of the 2023 board meeting dates on November 30, 2022, and the blackout period before the annual and quarterly financial report announcement, so as to prevent directors from accidentally breaking the rules. The Company will regularly notify the directors of the blackout period before the annual and quarterly financial report announcement.