

Board of Directors performance evaluation

- 1.1 Evaluation cycles: Conducting an internal board performance evaluation every year
- 1.2 Evaluation periods: From Jan. 1, 2019 to Dec. 31, 2019
- 1.3 Scope and method of evaluation: The evaluation of the board as a whole, individual board members and functional committees.
- 1.4 Method of evaluation: The internal evaluation of the board and self-evaluation by individual board members. The units conducting evaluations is nominating committee.
- 1.5 Criteria of evaluation:
 - 1.5.1 The board of directors performance evaluation
 - (1) Participation in the operation of the company;
 - (2) Improvement of the quality of the board of directors' decision making;
 - (3) Composition and structure of the board of directors;
 - (4) Election and continuing education of the directors;
 - (5) Internal control.
 - 1.5.2 The board members performance evaluation
 - (1) Alignment of the goals and missions of the company;
 - (2) Awareness of the duties of a director;
 - (3) Participation in the operation of the company;
 - (4) Management of internal relationship and communication;
 - (5) The director's professionalism and continuing education;
 - (6) Internal control.
 - 1.5.3 Functional committees performance evaluation
 - (1) Participation in the operation of the company;
 - (2) Awareness of the duties of the functional committee;
 - (3) Improvement of quality of decisions made by the functional committee;
 - (4) Makeup of the functional committee and election of its members;
 - (5) Internal control.
- 1.6 Performance evaluation results: The 2019 performance evaluation results of the board, the board members, audit committee, and remuneration committee are all “outstanding”.