

## Nominating Committee

1.1 The Company established Nominating Committee in October 2019. The committee is composed of three independent directors. The convener and chairman, Ou Yang, Wen-Han, possesses the abilities of financial analysis and management administration. The independent directors, Chen, Fu-Yen and Wang, Chun-Hsiung, possess the abilities of management administration and leadership. The professional abilities required by the Committee are all matched.

The major duties of nominating committee are as follows:

- (1) Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the board, and finding, reviewing, and nominating candidates for directors based on such standards.
- (2) Establishing and developing the organizational structure of the board and each committee, and evaluating the performance of the board, each director, and each committee.
- (3) Establishing and reviewing on a regular basis programs for the succession plans of directors and senior executives.

1.2 There are 3 members of the Nominating Committee.

1.3 Current term of office: 2019/10/31 to 2021/06/04. The Nominating Committee held meeting 1 time in 2019. Attendance status of members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Attendance Rate (%)	Remarks
Convener	Ou Yang, Wen-Han	1	0	100%	
Member	Chen, Fu-Yen	1	0	100%	
Member	Wang, Chun-Hsiung	1	0	100%	

1.4 The discussion items and resolution results of the Nominating Committee:

Date	Content of proposals	Resolution results	The Company's action to the resolutions of the nominating Committee
Oct.31,2019	1. Election of convener and chairman of first nominating committee. 2. Conduct 2019 Board of Directors performance evaluation.	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.