

Corporate Governance Officer

The company passed the resolution of the board of directors on October 31, 2018, and appointed the accounting supervisor Chang, Jr-Neng, senior associate as the Corporate Governance Officer, responsible for corporate governance related matters.

Senior Associate Chang, Jr-Neng is qualified as an accountant and has served as the company's accountant and financial supervisor for more than 15 years.

The main duties include handling of matters relating to board of directors meetings and shareholders meetings in compliance with law, preparation of minutes of the board of directors meetings and shareholders meetings, assistance in onboarding and continuing education of the directors, provision of information required for performance of duties by the directors, assistance in the directors' compliance of law.

The performance of duties for 2019 was as following:

1. Assisted independent directors and directors in performing their duties, provided required information, and arranged directors' further education:
 - (1) Provided onboard directors revision and development of the latest laws and regulations regarding company management field and corporate governance, and updated them regularly.
 - (2) Reviewed the confidential level of relevant information and provided the company information required by the directors, maintained smooth communication between the directors and officers.
 - (3) Assisted in arranging relevant meetings when, in accordance with the corporate governance best-practice principles, independent directors needed to meet with the internal audit supervisor or accountants individually to understand the company's finance and business.
 - (4) Assisted independent directors and directors to formulate annual training plans and arrange courses based on the company's industrial characteristics and directors' academic and professional experience background.
2. Assisted that the procedures and resolutions of board of directors meetings and shareholders meetings were in compliance with laws:
 - (1) Reported to the board of directors, independent directors, and audit committee on the company's corporate governance operations, and confirmed whether the convening of the company's shareholders meetings and board of directors meetings were in compliance with relevant laws and corporate governance best-practice principles.
 - (2) Assisted and reminded the directors of the laws and regulations to be followed when performing duties or making a formal resolution of the board of directors, and made suggestions when the board of directors will make a resolution in violation of the laws.
 - (3) Checked the release of material information on important resolutions of the board of directors after the meetings, and ensured the legality and correctness of the content of the material information for the transaction information equality of investors.
3. Informed directors of the agenda for board of directors seven days before the meeting, convened a meeting and provided meeting materials, reminded directors to recuse if there is a conflict of interest

in the agenda items in advance, and completed the minutes of the board of directors meetings within 20 days after the meetings.

4. Registered the date of the shareholders meeting in advance in accordance with the law, prepared meeting notices, handbook, meeting minutes within the statutory deadlines, and handled registration of change matters in the revised articles of incorporation or director election.

Training situation: Professional training is arranged in accordance with the requirements of "Operation directions for compliance with the establishment of board of directors by TWSE listed companies and the board's exercise of powers".