

## Nominating Committee

1. The Company established a Nominating Committee in October 2019. The second term nominating committee was elected in August 2021. The committee is composed of three independent directors. The convener and chairman, Chen, Fu-Yen, possesses the abilities of management administration and leadership. Independent director, Tsai, Tyau-Chang, possesses legal profession and the ability of operational judgment. Independent directors, Lo, Chun-Pa, possesses the abilities of financial analysis and management administration. The professional abilities required by the Committee are all matched.

The major duties of nominating committee are as follows:

- (1) Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the board, and finding, reviewing, and nominating candidates for directors based on such standards.
  - (2) Establishing and developing the organizational structure of the board and each committee, and evaluating the performance of the board, each director, and each committee.
  - (3) Establishing and reviewing on a regular basis programs for the succession plans of directors and senior executives.
2. There are 3 members of the Nominating Committee.
  3. The first term of office: 2019/10/31 to 2021/06/04. The first term Nominating Committee held meeting 2 times in 2021. Attendance status of members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Attendance Rate (%)	Remarks
Convener	Ou Yang, Wen-Han	2	0	100%	
Member	Chen, Fu-Yen	2	0	100%	
Member	Wang, Chun-Hsiung	2	0	100%	

The second term of office: 2021/08/09 to 2024/08/08. The second term Nominating Committee held meeting 3 times in 2021. Attendance status of members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Attendance Rate (%)	Remarks
Convener	Chen, Fu-Yen	3	0	100%	
Member	Tsai, Tyau-Chang	3	0	100%	
Member	Lo, Chun-Pa	3	0	100%	

4. The discussion items and resolution results of the Nominating Committee:

Date	Content of proposals	Resolution results	The Company's action to the resolutions of the nominating committee
Mar. 16, 2021	<ol style="list-style-type: none"> <li>1. 2020 Board and functional committees performance evaluation results.</li> <li>2. The number of directors (including independent directors) re-elected at the 2021 annual shareholders meeting and the qualifications of the board members.</li> </ol>	Approved by all members of the committee.	Processed as the resolution results of the nominating committee.
Apr. 20, 2021	<ol style="list-style-type: none"> <li>1. Propose a list of candidates for directors (including independent directors).</li> </ol>	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Aug. 9, 2021	<ol style="list-style-type: none"> <li>1. Election of the convener and chairman of the second term Nominating Committee.</li> </ol>	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Aug.19, 2021	<ol style="list-style-type: none"> <li>1. Propose the recommendation of the 5th term Remuneration Committee members</li> </ol>	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.
Oct. 26, 2021	<ol style="list-style-type: none"> <li>1. Conduct 2021 performance evaluation of the board of directors and functional committees.</li> </ol>	Approved by all members of the committee.	Processed as the resolution result of the nominating committee.